

American Council on Education (ACE)
New England Networks of Women Leaders in Higher Education
10th Annual Regional Conference

Skills for Change and Innovation: A Dialogue among Women in Higher Education

AGENDA

- 9:00 – 9:30 **Conference Registration**
Hagan Campus Center - Conference Room
- 9:30 – 9:35 **Opening Remarks**
Martha Shouldis, New England Networks of Women Leaders in Higher Education Planning Committee
- 9:35 – 9:45 **Welcome from Assumption College**
Catherine Wood Brooks, Vice President for Student Affairs
- 9:45 – 10:50 **ROUNDTABLE DISCUSSIONS**
Identifying and Developing Skills for Change and Innovation
Facilitator: Cynthia Forrest, Vice President for Student Affairs, University of New England
In keeping with the theme of the conference, Skills for Change and Innovation, the following round table discussions are designed to lead you to consider various ways to identify and develop your skills as a leader.
- Leadership Development (ACE programs):**
Table 1: Kim Bobby, Director of the Inclusive Excellence Group of ACE.
Explore opportunities offered by the ACE Fellows, Leadership Forum and other ACE Programs.
- National Leadership Development Programs:**
Table 2: Nicole Trufant, Vice President for Fiscal Affairs, University of New England
Discuss the experiences of HERS and the Harvard Programs and the professional development outcomes.
- Working with an Executive Coach:**
Table 3: Sue Lane, Senior Director, P-16 Alignment and Engagement, Mass. Dept. of Higher Education
Table 4: Carol Moore, President Emeritus, Lyndon State College
Discuss the process and benefits of working with a professional coach to advance and enhance your career
- Managing Change:**
Table 5: Susan Palmer, Leadership Coach and Consultant
Table 6: Marijke Kehrhahn, Associate Dean, Neag School of Education, University of Connecticut
Change is a constant in higher education and our personal lives. Discuss strategies that work best for you in managing change and hear about the experiences of others.
- Work/Life Balance:**
Table 7: Madeline Adler, President Emeritus, West Chester University
Table 8: Martha Shouldis, President/CEO, Saint Vincent's College
How do we, as women educational leaders, maintain work/life balance? Share your strategies and hear how others maintain balance.
- Social Media and Professional Networking:**
Table 9: Laura DeVeau, Assistant Dean, Mount Ida College.
Discuss the latest trends and how to employ them.
- Working with a Search Consultant in the Search Process:**
Table 10: Sheila Murphy, Witt Kieffer
What do you need to consider? Discuss how the process works.

- 10:55 – 11:40 **The State of College Leadership:**
Kim Bobby, Director of the Inclusive Excellence Group of the American Council on Education (ACE)
Facilitator: Martha Shouldis
A report on "The American College President 2012" and developing future higher education leaders
- 11:40 – 11:50 **Educating the Next Generation of Women- the HERS Agenda:**
Carol Moore, President Emeritus, Lyndon State College
Facilitator: Cynthia Forrest
- 11:50 – 12:00 **Break**
- 12:00 – 12:50 **Lunch and Networking**
- 1:00 – 1:45 **Shhh: An Introvert Takes a New Look at Leadership:**
Madeline Adler, President Emeritus, West Chester University
Facilitator: Carol Moore
- 1:45 – 2:00 **Break**
- 2:00 – 3:00 **Table Discussions: Tiers for Action**
Facilitator: Christie Boronico, Associate Vice President for Retention, University of New Haven
Personal level, Institutional level, Professional, Statewide, National, with Colleagues and with Students
- 3:00 **Closing Remarks**
Martha Shouldis
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Friday, September 28, 2012 from 9:00 a.m. – 3:15 p.m.

Assumption College – Hagen Campus Center
500 Salisbury Street
Worcester, Massachusetts

Special Thanks

Assumption College, Host
Goodwin College, Program Design

Madeleine Wing Adler

Senior Associate, Penson Associates
President Emerita, West Chester University

Madeleine Wing Adler is a Senior Associate of Penson Associates and President Emerita of West Chester University, West Chester, Pennsylvania. Her consulting focuses on transitions and change in universities, leadership coaching, top management team building, strategic planning, presidential assessment, and board/president relations.

As President of West Chester University of Pennsylvania for 16 years, Adler pioneered the "distributed leadership" approach to university administration in an institution with 13,000 students and a \$200 million annual budget. Previously she was Vice President for Academic Affairs at Framingham State College (Massachusetts) and a long-time faculty member and administrator at The City University of New York, including Queens College and the CUNY Central Office. She has also taught at American University and Pennsylvania State University. Adler holds a baccalaureate from Northwestern University and M.A. and Ph.D. degrees in Political Science from the University of Wisconsin, Madison.

Kim Bobby, Ed.D.

Director, Inclusive Excellence Group
American Council on Education

Dr. Kim Bobby became the director of the Inclusive Excellence Group (IEG) at the American Council on Education (ACE) in July, 2012. The goals of the IEG include advancing women and people of color into senior leadership roles in higher education and ultimately, into the college presidency. The IEG programs extend into the college campus with an emphasis on creating global citizens through exploring internationalization efforts at Historically Black Colleges and Universities (HBCUs), and working to advance new analytical frameworks to foster collaboration between internationalization efforts and diversity/multicultural education.

Marijke Kehrhahn

Associate Dean, Neag School of Education
University of Connecticut

Appointed the Associate Dean of the Neag School of Education at the University of Connecticut in 2009, having served for five years as the Director of Teacher Education. She is a member of the Educational Leadership faculty as an Associate Professor of Adult Learning. In addition, Marijke is currently the Director of Teachers for a New Era at UCONN, a Carnegie Corporation funded project to build model teacher education programs that incorporate evidence-based practices. Marijke was named the recipient of the University of Connecticut Alumni Association Award for Teaching Excellence at the graduate level in 2008. Marijke also served as the Project Director for Technology for Leadership and Learning in Connecticut (TL2C), a project to enhance school leaders' knowledge and skills in learning technologies funded by The Bill and Melinda Gates Foundation and as a co-PI on several NSF-funded professional development projects focused on K-16 curriculum and teacher development in the fields of photonics and laser optics. Dr. Kehrhahn's serves on the Governing Council of the National Network for Educational Renewal and the Board of Directors of the Northeast Foundation for Children (Responsive Classroom). Dr. Kehrhahn holds a Bachelor of Fine Arts, a Master's degree in Special Education, and a doctorate in Adult Learning.

Susan Palmer

Leadership coach and consultant based in Montpelier, Vermont

Through her business, Susan Palmer Consulting, LLC, she serves a diverse international clientele of primarily non-profit leaders and higher education administrators. Prior to starting her own enterprise, Susan was Dean of the College at Woodbury (Montpelier), and had held several other administrative and teaching positions at Woodbury and Goddard Colleges. Before she made the career shift to higher education, Susan was a Vermont Assistant Attorney General in Consumer Protection and a Poverty Law Project attorney at Vermont Legal Aid. In addition to a graduate-level certificate from Georgetown University's Leadership Coaching Program, Susan holds a J.D. from Cornell Law School and a Master's degree in English Literature from the University of Vermont. She did her undergraduate work at Middlebury College.

Martha K. Shouldis, Ed.D

Associate Professor of Nutrition and Registered Dietitian
Saint Joseph College, West Hartford, CT

Martha Shouldis has over 30 years of higher education experience in Texas, Missouri, West Virginia, Ohio and Connecticut. She is presently serving as the President of St. Vincent's College in Bridgeport Connecticut and has been in that role since 2008. Martha is the Presidential Sponsor of the Connecticut Women in Higher Education.

Rebecca Kitchell

Associate Director of Residential Education
University of New Haven

Rebecca Kitchell is currently the Associate Director of Residential Education at the University of New Haven in West Haven, CT where she has worked for the past nine years. She oversees all aspects of the first-year residential population including Living Learning Communities. In addition, she coordinates the hiring, selection and training of all staff including the Senior Resident, Resident Assistant, Resident Director and Academic Peer Mentor Team. In addition, Becca works directly with the Diversity Peer Educators on campus and assists with coordinating crisis management and student intervention and follow up on campus. Becca is a Safe Zone trainer for campus and a staff instructor for the Freshman Year Experience Class. She has presented at conferences including ACPA, ACE and NEACUHO on topics such as "Peanut Butter and Jelly Management: Being Stuck in Middle Management," "Re-Inventing Recognition & Appreciation to Increase Satisfaction: The SMILE Project," and "Promising Practices-Empowering Residential Life to Impact First-Year Student Residential Retention." Becca is a committed and dedicated advocate for students with a passion for community service, student development and success.